

UNIVERSITI KEBANGSAAN MALAYSIA The National University of Malaysia

Pusat Perubatan UKM

UKM Medical Centre

4 August 2017

The Chief Editor International Journal of Public Health Research

Dear Chief Editor,

Please find our enclosed manuscript entitled "**It Takes Two to Tango: How Large the Effects of Job Factors on Work-Family Conflict?**" by Afifah Idris and Rosnah Ismail, which we would like to submit for publication as an original article in International Journal of Public Health Research. We confirm that this manuscript has not been published elsewhere. It is not presently under consideration by another journal and will not be submitted to another journal before a final editorial decision from International Journal of Public Health Research is rendered.

2. To our knowledge, this is the first report demonstrating interpersonal effects of job factors on work-family work conflict using Dyadic design and analysis. This article tries to test the twisted model of Job Demand and Job Resources by Bakker and Demerouti (2008). Hopefully, it is beneficial knowledge for preventive measures in managing work and family matters locally and internationally. We believe the Dyadic analysis would appeal to the readership of International Journal of Public Health Research.

Please address all correspondence to: Rosnah Ismail via email <u>drrose@ppukm.ukm.edu.my</u>. We look forward to hearing from you at your earliest convenience.

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